



MOROSOPH
maakt het onzichtbare zichtbaar

RESUME OF SANDRA GEVAERT

Sandra Gevaert
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Date of birth: 16 December 1966
Nationality: Dutch
Civil state: Not married



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[Sandra Gevaert](#)

PROFILE

Gifted with a naturally high level of energy and dedication, throughout my career I have been able to help and guide leaders, teams and organisations to connect on a deeper level and find a common purpose to co-create their future. My core competence is quickly understanding complex issues and creating a space of trust in which everyone involved can become part of the solution. I get my energy from coaching others to open their minds and hearts and take responsibility for their own behaviour and actions. Bringing presence and awareness to what is meaningful and possible. Reveal the invisible is my mantra, to solve blockages and embrace possibilities.

COMPETENCES

INSPIRING | opening up new worlds as a musician in business and a consultant in music.

LEADERSHIP | experienced in leadership roles, focus on collaboration and collective wisdom, expertise in collective and participatory leadership.

PEOPLE ORIENTED | open and honest, dedicated, empathic connector, networker and coach.

INNOVATIVE | creative, sensitive and open minded, caring host of social innovation & participation.

ENTREPRENEURIAL | responsible, ambitious and strategic, visionary, solution focused initiator.

COMMUNICATIVE | clear and playful, natural speaker, situational awareness and organization sensitivity.

MOROSOPH ASSIGNMENTS

Change and organisational development projects

- Coach and host of transition process at SKVR (cultural education) 2020-2021
- Several participatory projects at Community of Amsterdam 2017-2019
- 'De Luiken Open' at Nyenrode school of Accountancy & Controlling 2011-2014
- Innovative change program Top Class Rabobank 2013
- Communication and collaboration project One IT at Philips 2010

Multistakeholder collaboration & participation

- Partnership of Community of Amsterdam with Combiwel (care&welfare) based on trust and equality
- Moderator of community dialogues in Amsterdam Zuid 'Dialogoog in Zuid'
- Process host of 'My Data Our Health' project of Medical Delta (TU Delft-Erasmus-LUMC)
- Initiator and host of 'Samen in Actie' on activating collaboration in the financial services sector with the Central Bank of the Netherlands and the Netherlands Authority for the financial markets
- Stakeholder dialogues at community tour Dutch Minister of Integration & Housing Ella Vogelaar.

Talent, team and leadership development

- Team development a/o. at Samen Klimaatbestendig, ALWEL and Waternet Klimaatadaptatie
- Personal leadership at Provincie Utrecht
- Collaboration and leadership development at dental partnership JTVA
- Staff meetings on new vision & mission at Politie Haaglanden, on diversity at Politie Kennemerland.

Coaching & training

- Coach of executives, professionals and teams a/o. at Nyenrode, ING, Rabobank, Philips, Provincie Utrecht, Gemeente Amsterdam, SKVR.
- Steward and trainer in the Art of Hosting and the Art of Participatory Leadership.
- Appreciative Inquiry masterclasses and workshops at NRC Live and Rabobank.

WORKING EXPERIENCE

Project lead Marketing & Communication franchise of AMEV/FORTIS 2001

Manager Intermediary Support AMEV/FORTIS 1998-2000

- member of the Management Team Marketing & Communication
- responsible for business to business marketing
- direct report to AMEV Board of Directors
- leading teams Education, Administration, E-business, Advice & Support, Relations Management

Head of Innovation & Projects, AMEV Intermediary Services 1997–1998

- designing and leading innovative solutions for intermediary partnerships
- project lead of innovations such as Extranet application Cockpit

Investor Relations Officer Fortis Group 1994–1997

- direct report to Chief Financial Officer Fortis
- developing and implementing Fortis Investor Relations policy and organization
- internal and external communications and relations with institutional investors and financial analysts
- financial communications and roadshows on quarterly & annual reports and acquisitions

Staff member of Group Accounting Fortis Group 1993–1994



ANCILLARY ACTIVITIES

2021 - present	Board member Foundation Meischke & Meischke
2021 - present	Co-founder WijZijnJazz to support and promote Dutch jazz music
2019 - present	Co-founder Stepping Stone with Powered by TINC and JazzLab Gent
2015 - 2021	Manager Artvark Saxophone Quartet
2010 - 2016	Co-founder & board member One Million Snowflakes
2002 - 2005	Co-founder and board member choir Leeuwenhart
1993 - 1998	Board member of Divina Close Harmony Utrecht

EDUCATION

2020-2021	Warrior for the Human Spirit, Berkana Institute, Margaret Wheatley & Jerry Granelli
2015-2016	ULab (MOOC of MIT University Cambridge by Otto Scharmer) and coaching circles
2010	Appreciative Inquiry train the trainer, OBD Belgium
2010	Authentic Leadership in Action, ALIA Institute, Halifax Canada
2007-2008	Art of Hosting Training (www.artofhosting.org), Engage Utrecht
2006-2007	Certified practitioner Spiral Dynamics level 1 & 2 – a tool to support change processes
2001-2005	Intuitive Development Program, CLI Utrecht
1999	Young Executive Program, De Baak, Noordwijk
1992	Master (Drs.) in Business Economics - Vrije Universiteit Amsterdam
1988-1989	Diplôme Supérieure de la Chambre de Commerce et d'Industrie de Paris et le Diplôme de la Section Universitaire du Centre Expérimental d'Étude de la Civilisation Française, Sorbonne
1988	HEAO – Bachelor in International Management, Amsterdam School of Business
1985	Atheneum (VWO), Bruijne Lyceum Utrecht.

SKILLS & LANGUAGES

Languages	Dutch: mother tongue English: excellent French: good Spanish: basic
Office	Msoffice, Word, Excel, PPT
Online	Zoom, Miró, Teams, Slack, Sutra, Jamulus
Social Media	LinkedIn, Facebook, Instagram, Twitter

PERSONAL INTERESTS

Culture	concerts, theatre, museums, traveling
Music	live music, jazz, alto singer in acapella quintet Quintessa
Sports	running, hiking, dancing, yoga
Society	women's rights and empowerment, sustainability, participation & dialogue